SAUSALITO POLICE DEPARTMENT

POLICE OFFICER
ACADEMY GRADUATE/LATERAL
Application Deadline: April 15, 2011 at 5:00 PM

The Position

The City of Sausalito is currently seeking qualified men and women who are interested in becoming a police officer for the City of Sausalito.

Compensation

- Salary Range: $5,636 - $6,851/mo (Academy Graduate/Lateral)
- Employee pays 9% PERS contribution
- CalPers 3% @ 55
- $826.80 annual uniform allowance
- Specialty and educational incentives
- Cafeteria Plan (includes Health, Dental, Vision, Life Insurance, Long-term Disability, Dependent Care Reimbursement)
- Voluntary Deferred Compensation plans available
- 120 hours annual vacation, additional after 5 years of service
- 96 hours annual sick leave with unlimited accrual; quarterly cash out incentive
- 84 hours of Holiday In-lieu payments paid in equal amounts each pay period

Qualifications

The Sausalito Police Department strives to provide law enforcement services that focus on "quality of life" issues within our community. We are looking for an officer who will fit that mold and has a desire to become part of our police department family and to embrace the partnerships we have built with the citizens we serve. It is our department's priority to be involved in the community, whether it is through community events, involvement in school programs, or neighborhood meetings.

As a Sausalito police officer, you will perform regular law enforcement duties, criminal investigations, crime prevention, patrol, traffic, DUI enforcement and other public safety responsibilities. Officers are rotated through long and short-term specialty assignments including investigations, boat patrol, bicycle patrol, training officer and perishable skills instructors. Officers are assigned to rotational shifts of 3/12 - 4/12.

Minimum Requirements

- High school graduate
- At least 21 years of age
- Possess a valid California Driver's License
- United States citizen
- Normal hearing and vision (vision uncorrected 20/70)
- Good moral character and emotional stability
- P.O.S.T. Basic Academy student or graduate (mandatory)

Application Process

All applications must be accompanied by a resume and cover letter. The applications can be found on the City webpage at www.ci.sausalito.ca.us. The cover letter should explain why you would like to be employed by the Sausalito Police Department. Other supporting data will not be accepted in lieu of application but may be attached to the completed application. Applications, resumes, cover letter and any other supporting data cannot be returned once submitted. Applications not completed as required will be subject to rejection and the applicant will be disqualified from the testing process. All applications are to be mailed or personally delivered to the department. No faxed or e-mailed applications accepted.

Selection Process

All applications, resumes, cover letters and submitted reference material will be reviewed and evaluated. Successful candidates will then be invited to an oral interview related to the classification of Police Officer.

Successful candidates will be required to submit to a standard police background investigation including fingerprints, psychiatric evaluation, polygraph examination, and a full and complete physical examination (including drug screening) prior to appointment. Due to the nature of this position, conviction of any crime considered a felony under California statute is grounds for disqualification.

The Community

The Sausalito Police Department is one of Marin County's most progressive departments. There are a total of twenty-three full time department personnel (eighteen of whom are sworn) to serve this unique community just north of the Golden Gate Bridge. The department also has a large volunteer program made up of 22 community members.

The Police Department actively participates in coordinating and policing many unique and widely attended special events each year, from parades to festivals.

Sausalito is a small community of approximately two square miles and a population of 7,500 residents. Due to Sausalito's superb location, scenic views and unusual shops, it is a major attraction for Bay Area visitors. It is not unusual on a weekend to have the population bloom to 25,000 people. The residents of Sausalito consider it one of the Bay Area's most desirable cities to live in. The residents are well educated, friendly and take pride in their city.

Closing Date for Applications: April 15, 2011 at 5:00 PM

To Apply: Send or hand deliver application, resume, cover letter, and copy of current Basic POST Academy certificate to:

Sausalito Police Department
ATTN: PO Application
29 Caledonia Street
Sausalito, CA 94965

It is the candidate's responsibility to ensure that the appropriate paperwork is received by the filing date. Postmarks are accepted. Fax and e-mails are not.

Note: If you require accommodation in the examination/interview process, please contact the Administration at (415) 289-4173 at least (5) five days before your scheduled examination/interview.

The information contained in this announcement does not constitute either an expressed or implied contract and these provisions are subject to change.